

Handshake Accessibility Conformance Report

(Based on version 2.4 International Edition)

Name of Product/Version: Handshake Student Web Application

Report Date: February 26, 2021

Product Description: Handshake was created to ensure that all college students have equal access to meaningful careers. Since our 2013 founding in Michigan, our network of university and employer partners—and the impact for students—has grown exponentially. Within a few years, Handshake has become the leading early career community in the US.

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Evaluation Methods Used: Testing Handshake involved a combination of manual and functional testing. Level Access (Level) comprehensively tested a selection of pages representative of the product using, among other methodology, the screen reader JAWS 2021, exclusive use of the keyboard, and manual inspection of code. Level also tested seven typical user flows with three different types of assistive technology: JAWS 2021, ZoomText 2021, and Dragon® NaturallySpeaking 15.5.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.1	Level A - Yes Level AA - Yes Level AAA - No
Revised Section 508 standards published January 18, 2017 and corrected January 22, 2018	Yes

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.x Report

Tables 1 and 2 also document conformance with:

- Revised Section 508: Chapter 5 – 501.1 Scope, 504.2 Content Creation or Editing, and Chapter 6 – 602.3 Electronic Support Documentation.

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the [WCAG 2.0 Conformance Requirements](#).

Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
<p><u>1.1.1 Non-text Content</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Partially Supports</p>	<p>Web: Text alternatives are provided for most non-text content. However, a rating of Partially Supports has been given for the following reasons:</p> <ul style="list-style-type: none"> • Some content that is visually hidden is rendered by assistive technology, such as the checkbox controls on the Company Detail page. • No alt attribute is provided for University logo images. • Some decorative images, such as the Edit Profile Picture image, are not marked as decorative. • SVGs, such as charts that already have a textual equivalent that are decorative, are not hidden from assistive technology. • Some image links use CSS to provide the image, without a textual alternative. • Some image link text is redundant.

<p><u>1.2.1 Audio-only and Video-only (Prerecorded)</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Supports</p>	<p>Web: The product does not contain audio-only or video-only prerecorded media.</p>
<p><u>1.2.2 Captions (Prerecorded)</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Supports</p>	<p>Web: The product does not contain prerecorded synchronized media.</p>
<p><u>1.2.3 Audio Description or Media Alternative (Prerecorded)</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Supports</p>	<p>Web: The product does not contain prerecorded media requiring audio description or a media alternative.</p>
<p><u>1.3.1 Info and Relationships</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Partially Supports</p>	<p>Web: Most visual structure and relationship information is provided through element semantics. However, a rating of Partially Supports has been given for the following reasons:</p>

		<ul style="list-style-type: none">• Some heading levels do not correctly convey the structure of content.• Some headings are implied visually, but not conveyed semantically.• Some dynamic content, such as messages on the Message page, are not announced to assistive technology.• Some lists are solely marked up implicitly.• Some forms have programmatic labels missing, such as on the My Profile form.• Some controls are not grouped programmatically, such as the star rating on the Write a Review page.• Placeholder text is used instead of a programmatic label, such as on the Virtual Career fair registration.• Dialogs, such as on the Add a New Document dialog, lack descriptive titles.• Calendar date pickers do not properly associate their table headers.
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		<ul style="list-style-type: none"> • Navigation regions in the header do not have accessible names.
<p><u>1.3.2 Meaningful Sequence</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Web: Partially Supports	<p>Web: The product mostly presents content in a meaningful sequence. However a rating of Partially Supports has been given for the following reason:</p> <ul style="list-style-type: none"> • SVG chart reading order does not follow the DOM order.
<p><u>1.3.3 Sensory Characteristics</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Web: Supports	Web: Instructions do not rely on sensory characteristics.
<p><u>1.4.1 Use of Color</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Web: Partially Supports	<p>Web: Most product functions do not convey information through the use of color alone. However, a rating of Partially Supports has been given for the following reasons:</p> <ul style="list-style-type: none"> • Page tabs on the Messages page are solely indicated in color. • The message list uses color as the only means to convey the

		<p>state, selection or other information.</p> <ul style="list-style-type: none"> • Active links in New Appointment page use color as the sole means of selection • In Notification Preferences, tick marks are used to indicate selection solely by color.
<p><u>1.4.2 Audio Control</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Supports</p>	<p>Web: The product does not contain audio that plays automatically.</p>
<p><u>2.1.1 Keyboard</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Partially Supports</p>	<p>Web: Most product functionality can be operated with a keyboard alone. However, a rating of Partially Supports has been given for the following reasons:</p> <ul style="list-style-type: none"> • The Calendar components cannot be used solely via keyboard. • The View All component in the Career Fair Details cannot be operated solely with the keyboard.
<p><u>2.1.2 No Keyboard Trap</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p>	<p>Web: Supports</p>	<p>Web: The product does not contain keyboard traps.</p>

<ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 		
<p><u>2.1.4 Character Key Shortcuts</u> (Level A 2.1 only)</p> <p>Also applies to: Revised Section 508 – Does not apply</p>	Web: Supports	Web: No character key shortcuts are required by the product.
<p><u>2.2.1 Timing Adjustable</u> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Web: Supports	Web: The product does not include time limits.
<p><u>2.2.2 Pause, Stop, Hide</u> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Web: Supports	Web: The product does not include elements which move, blink, scroll, or auto-update.
<p><u>2.3.1 Three Flashes or Below Threshold</u> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Web: Supports	Web: The product does not contain flashing content.
<p><u>2.4.1 Bypass Blocks</u> (Level A)</p> <p>Also applies to:</p>	Web: Supports	Web: The product provides skip links to bypass repeated blocks such as the site header.

<p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs 		
<p><u>2.4.2 Page Titled</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Partially Supports</p>	<p>Web: Most pages have unique identifiable page titles. However, a rating of Partially Supports has been given for the following reason:</p> <ul style="list-style-type: none"> • Generic titles, such as “(1) Handshake”, are present.
<p><u>2.4.3 Focus Order</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Partially Supports</p>	<p>Web: Most components receive focus in a meaningful order. However, a rating of Partially Supports has been given for the following reasons:</p> <ul style="list-style-type: none"> • Focus does not move into calendar pickers when the triggering element is activated. • Focus does not move into dialogs when they are opened and does not return properly when they are closed.
<p><u>2.4.4 Link Purpose (In Context)</u> (Level A)</p> <p>Also applies to:</p>	<p>Web: Partially Supports</p>	<p>Web: The purpose of most links can be determined from the link text alone or from the link text</p>

<p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 		<p>together with its programmatically determined link context. However, a rating of Partially Supports has been given for the following reasons:</p> <ul style="list-style-type: none"> • Meaningful image link alt text is missing for some links, such as in the My Profile Sidebar. • Meaningful link text is missing for some links, such as in the Documents List.
<p><u>2.5.1 Pointer Gestures</u> (Level A 2.1 only) Also applies to: Revised Section 508 – Does not apply</p>	<p>Web: Supports</p>	<p>Web: The product can be used without multipoint or path-based gestures for operation.</p>
<p><u>2.5.2 Pointer Cancellation</u> (Level A 2.1 only) Also applies to: Revised Section 508 – Does not apply</p>	<p>Web: Supports</p>	<p>Web: The product can be operated using a single pointer, it does not use the down-event to execute any part of the function, and many actions can be cancelled or undone.</p>
<p><u>2.5.3 Label in Name</u> (Level A 2.1 only) Also applies to: Revised Section 508 – Does not apply</p>	<p>Web: Partially Supports</p>	<p>Web: Most form fields have a visually present label. However, a rating of Partially Supports has been provided for the following reasons:</p> <ul style="list-style-type: none"> • The visual labels for the Login page do not match the programmatic labels.

		<ul style="list-style-type: none"> Placeholder text is used in place of visual and programmatic labels, such as on the Events forms.
<p><u>2.5.4 Motion Actuation</u> (Level A 2.1 only)</p> <p>Also applies to:</p> <p>Revised Section 508 – Does not apply</p>	Web: Supports	Web: The product does not require device motion or user motion.
<p><u>3.1.1 Language of Page</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Supports	Web: The product allows the default human language of each publicly available screen to be programmatically determined.
<p><u>3.2.1 On Focus</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Supports	Web: The product does not automatically change context when any user interface component receives focus.
<p><u>3.2.2 On Input</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Supports	Web: The product does not automatically change context when a user interface component is activated without warning the user first.
<p><u>3.3.1 Error Identification</u> (Level A)</p> <p>Also applies to:</p>	Web: Partially Supports	Web: When an input error is automatically detected, the item

<p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 		<p>that is in error is usually identified and the error is described to the user in text. However, a rating of Partially Supports has been given for the following reason:</p> <ul style="list-style-type: none"> • The error message for "Additional Details" is not associated with the text area in the Company Detail page.
<p>3.3.2 Labels or Instructions (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Partially Supports</p>	<p>Web: Labels are provided for most input fields. However, a rating of Partially Supports has been given for the following reasons:</p> <ul style="list-style-type: none"> • Fieldsets are not provided for some grouped controls, such as on the Employers page. • Programmatic labels are missing on some forms, such as on the Job Search page. • Placeholder text is used in place of visual and programmatic labels, such as on the Events forms.
<p>4.1.1 Parsing (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Partially Supports</p>	<p>Web: Most elements have complete start and end tags, are nested according to their specifications, and do not contain duplicate attributes. However, a rating of Partially Supports has</p>

		<p>been given for the following reasons:</p> <ul style="list-style-type: none"> • Some elements, such as the Login page form, have inappropriate attributes applied. • Duplicate ids exist on the site.
<p><u>4.1.2 Name, Role, Value</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Partially Supports</p>	<p>Web: Most user interface components provide programmatic name, role, state, and value information. However, a rating of Partially Supports has been given for the following reasons:</p> <ul style="list-style-type: none"> • Some controls, such as certain icon buttons, image links, and custom comboboxes, lack an accessible name, role, and state. • Some form fields lack an appropriate label. • The error message for "Additional Details" is not associated with the text area in the Company Detail page. • The aria-pressed state for some toggle buttons conveys incorrect information. • Tabs lack associated tab panels.

		<ul style="list-style-type: none"> Some dialogs lack accessible names.
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Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
<p><u>1.2.4 Captions (Live)</u> (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Supports	Web: The product does not contain live synchronized media.
<p><u>1.2.5 Audio Description (Prerecorded)</u> (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Supports	Web: The product does not contain prerecorded media requiring audio description.
<p><u>1.3.4 Orientation</u> (Level AA 2.1 only)</p> <p>Also applies to:</p> <p>Revised Section 508 – Does not apply</p>	Web: Supports	Web: The product can be viewed in multiple orientations.
<p><u>1.3.5 Identify Input Purpose</u> (Level AA 2.1 only)</p> <p>Also applies to:</p> <p>Revised Section 508 – Does not apply</p>	Web: Partially Supports	Web: The meaning of each input field collecting information about the user can mostly be

		<p>programmatically determined. However, a rating of Partially Supports has been given for the following reason:</p> <ul style="list-style-type: none"> Autocomplete attributes are missing on the Login page and Sign-up page form fields.
<p><u>1.4.3 Contrast (Minimum)</u> (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	<p>Web: Partially Supports</p>	<p>Web: The visual presentation of text and images of text mostly has a contrast ratio of at least 4.5:1 for small text and 3:1 for large text. However, a rating of Partially Supports has been given for the following reasons:</p> <ul style="list-style-type: none"> Buttons on the Job Search and Virtual Career Fair pages do not meet this requirement. Text, such as on the Quick Apply and Write a Review pages, does not meet this requirement.
<p><u>1.4.4 Resize text</u> (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	<p>Web: Supports</p>	<p>Web: Text in the product can be resized up to 200 percent without loss of content or functionality.</p>

<p><u>1.4.5 Images of Text</u> (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Supports</p>	<p>Web: The product uses text instead of images of text, except for branding elements.</p>
<p><u>1.4.10 Reflow</u> (Level AA 2.1 only)</p> <p>Also applies to:</p> <p>Revised Section 508 – Does not apply</p>	<p>Web: Supports</p>	<p>Web: Content can be presented without loss of information or functionality, and without requiring scrolling in two dimensions for vertical scrolling content at a width equivalent to 320 CSS pixels, and horizontal scrolling content at a height equivalent to 256 CSS pixels.</p>
<p><u>1.4.11 Non-text Contrast</u> (Level AA 2.1 only)</p> <p>Also applies to:</p> <p>Revised Section 508 – Does not apply</p>	<p>Web: Partially Supports</p>	<p>Web: Most non-text content meets color contrast requirements. However, a rating of Partially Supports has been given for the following reasons:</p> <ul style="list-style-type: none"> • Input field borders, such as those on the Virtual Career Fair pages, lack appropriate color contrast. • Close buttons, such as those on the New Appointment page, lack appropriate contrast.

<p><u>1.4.12 Text Spacing</u> (Level AA 2.1 only) Also applies to: Revised Section 508 – Does not apply</p>	<p>Web: Supports</p>	<p>Web: No loss of content or functionality occurs by increased text spacing.</p>
<p><u>1.4.13 Content on Hover or Focus</u> (Level AA 2.1 only) Also applies to: Revised Section 508 – Does not apply</p>	<p>Web: Supports</p>	<p>Web: Content that appears on hover is dismissible and persistent.</p>
<p><u>2.4.5 Multiple Ways</u> (Level AA) Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs 	<p>Web: Supports</p>	<p>Web: More than one way is available to locate a page within a set of pages, such as site navigation and site search.</p>
<p><u>2.4.6 Headings and Labels</u> (Level AA) Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Partially Supports</p>	<p>Web: Most headings and labels are descriptive. However, a rating of Partially Supports has been given for the following reason:</p> <ul style="list-style-type: none"> • The No Sessions heading on the Virtual Career fair is not unique
<p><u>2.4.7 Focus Visible</u> (Level AA) Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Supports</p>	<p>Web: Interactive elements have a visible focus style.</p>

<p><u>3.1.2 Language of Parts</u> (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Supports</p>	<p>Web: Content in the product is presented in only one language at a time.</p>
<p><u>3.2.3 Consistent Navigation</u> (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs 	<p>Web: Supports</p>	<p>Web: Navigation elements appear in the same relative order each time they are repeated.</p>
<p><u>3.2.4 Consistent Identification</u> (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs 	<p>Web: Supports</p>	<p>Web: Components that have the same functionality within the product are identified consistently.</p>
<p><u>3.3.3 Error Suggestion</u> (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) 	<p>Web: Supports</p>	<p>Web: Where input errors are detected and suggestions for correction are known, suggestions are provided to the user.</p>

<ul style="list-style-type: none"> • 602.3 (Support Docs) 		
<p><u>3.3.4 Error Prevention (Legal, Financial, Data)</u> (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Web: Supports</p>	<p>Web: The product does not process legal commitments or financial transactions.</p>
<p><u>4.1.3 Status Messages</u> (Level AA 2.1 only)</p> <p>Also applies to:</p> <p>Revised Section 508 – Does not apply</p>	<p>Web: Partially Supports</p>	<p>Web: Status updates are mostly communicated to assistive technology. However, a rating of Partially Supports has been given for the following reason:</p> <ul style="list-style-type: none"> • On the Community Answers page, the copy information button message “Copied to clipboard” is not communicated to assistive technology.

Revised Section 508 Report

Notes:

Chapter 3: [Functional Performance Criteria](#) (FPC)

Notes:

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Partially Supports	The product features allow people with vision loss to use screen readers to interact with user interface elements. Some components misidentify component name, role, and state information, as disclosed in Table 1: 1.1.1, 1.3.1, 1.4.1, 2.1.1, 2.4.2, 2.4.3, 2.4.4, 3.1.1, 3.3.1, 4.1.1, 4.1.2, and Table 2: 4.1.3
302.2 With Limited Vision	Partially Supports	The product features allow people with limited vision to access most of the interface elements. Some challenges may occur while accessing the application, as disclosed in Table 1: 1.1.1, 1.4.1, and Table 2: 1.4.3, 1.4.4,
302.3 Without Perception of Color	Partially Supports	The product features allow people without the perception of color to access most of the content and functionality of the application. A few

		challenges of color alone used as the sole means to convey information are found, as disclosed in Table 1: 1.4.1 and Table 2: 1.4.3
302.4 Without Hearing	Supports	The product features allow people without hearing to access the application.
302.5 With Limited Hearing	Supports	The product features allow people with limited hearing to access the application.
302.6 Without Speech	Supports	The product features allow people without speech to access the application as controls do not require speech input.
302.7 With Limited Manipulation	Partially Supports	The product features can be operated by people with limited manipulation. A few challenges may occur while accessing the application, as disclosed in Table 1: 2.1.1, 2.4.3,
302.8 With Limited Reach and Strength	Partially Supports	The product features can be operated by people with limited reach and strength. A few challenges may occur while accessing the application, as disclosed in Table 1: 2.1.1, 2.4.3, Table 2: 2.4.7
302.9 With Limited Language, Cognitive, and Learning Abilities	Partially Supports	The product features can be operated by people with limited language, cognitive, and learning abilities. A few challenges may occur while accessing the application, as disclosed in Table 1: 2.4.2, 2.4.4, 3.3.1

Chapter 4: [Hardware](#)

Notes: Not Applicable

Chapter 5: [Software](#)

Notes: Not Applicable

Chapter 6: [Support Documentation and Services](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
<i>601.1 Scope</i>	Heading cell – no response required	Heading cell – no response required
<i>602 Support Documentation</i>	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features	Applicable –Not Tested	
602.3 Electronic Support Documentation	See WCAG 2.x section	See information in WCAG 2.x section.
602.4 Alternate Formats for Non-Electronic Support Documentation	Applicable –Not Tested	
<i>603 Support Services</i>	Heading cell – no response required	Heading cell – no response required

603.2 Information on Accessibility and Compatibility Features	Applicable –Not Tested	
603.3 Accommodation of Communication Needs	Applicable –Not Tested	